SEEKS CANDIDATES FOR
SENIOR ANALYST, DECARBONIZATION &
GRID INNOVATION
ABOUT US
Silicon Valley Clean Energy (SVCE) is the Community Choice energy service provider for approximately 280,000 customer accounts across Santa Clara County. SVCE is locally controlled by its 13 member agencies, and it provides its customers with renewable and carbon-free electricity at competitive rates. SVCE is accelerating decarbonization through the development of local solutions, ranging from increasing building electrification to supporting the adoption of electric vehicles.

We want creative problem solvers that are excited to work in an entrepreneurial environment and grow our organization! SVCE is committed to a diverse and inclusive workforce that is reflective of Santa Clara County’s rich culture and communities.

WORK CULTURE
SVCE exemplifies Silicon Valley’s entrepreneurial and innovative spirit by pursuing cutting edge programs and services. It operates like a start up with high energy and high expectations where creative problem solvers and strong communicators work together to meet customer needs and pursue an environmentally sustainable future.

The organizational culture supports open communication, responsibility, creativity, accountability, teamwork and care while welcoming the diversity of experience and perspectives brought by each employee.

THE POSITION
The Senior Analyst, Decarbonization & Grid Innovation (Senior Analyst) will be responsible for planning and designing a platform and portfolio of programs to decarbonize and re-imagine the built environment as well as ensuring the equitable transition to a decarbonized community. On a day-to-day basis, in addition to program design and development, the Senior Analyst will develop avoided cost models, cost-effectiveness models for decarbonization initiatives, and GHG emissions reductions forecasts accounting for SVCE’s programmatic activities; analyze local and state policy related to decarbonization and develop creative policy and market transformation proposals for accelerating electrification; support the development of written reports and oral presentations for community training and workshops, legislative and professional groups, the Board of Directors, and SVCE staff; and manage consultants and contractors.
THE IDEAL CANDIDATE
The ideal candidate is a data-driven, detail-oriented, strategic thinker who prioritizes a collaborative approach to program design, development, and management. They have excellent communication skills (oral & written), and can communicate and engage with a variety of different internal and external stakeholder groups (other departments at SVCE, members of our board, member agency staff, general public, industry experts, regional and state agency staff, etc.). At the Senior Analyst level, the candidate has multiple years of relevant program design and management experience, and is well versed in the technology, market, and policy landscape relevant for building decarbonization.

Education:
The Senior Analyst requires a Bachelor’s Degree from an accredited university or college in science, technology, engineering, mathematics, environmental science, or a related, quantitative field. A Master’s Degree in the aforementioned fields can substitute for up to one year of the required experience. A Doctoral Degree in the aforementioned fields can substitute for up to three years of the required experience.

Experience:
Six years of progressively responsible experience as an analyst at an electric utility, regulatory agency, cleantech company, or similar organization with emphasis on electrification of the built environment, mobility, or grid integration, or a closely related field.

IMMEDIATE PRIORITIES
In the coming year, the analyst will focus on two areas. First, they will lead the development of equity and access policies and initiatives for the entire SVCE’s programs portfolio. Second, they will lead the design and development of the cornerstone programs identified in our Building Decarbonization Joint Action Plan (approved by the SVCE Board of Directors at their November meeting). The cornerstone programs include continuing our “reach code” initiative for all-electric building and EV charging infrastructure codes, kick-starting a forum for regional coordination, broadening our FutureFit Homes & Buildings program to provide incentives for decarbonization, launching an accessible financing program, oversee a technical/economic/legal feasibility assessment for achieving a 2045 phase out of natural gas, and supporting the adoption of local policies to decarbonize existing buildings.

COMPENSATION AND BENEFITS
Compensation package includes competitive compensation benefits including:

- Individual, family and domestic partner health insurance
- Monthly Fitness benefit (ex: stipend for gym or exercise classes)
- Retirement and Employer Matching Contributions
- Health Reimbursement Account stipend
- Flexible Spending Account stipend (ex: transit, health, dependent care)
- Paid Vacation

Detailed information on benefits can be found in the SVCE job posting at http://www.svcleanenergy.org/jobs

Annual salary placement dependent on qualifications. While the position is being recruited for at the Senior level, the position may be underfilled at a lower level, dependent upon candidate qualifications.
TO BE CONSIDERED
Submit a cover letter, resume, three references and a completed SVCE application to hr@svcleanenergy.org by the end of the day on Monday December 14, 2020. For more information regarding the recruitment and the SVCE application, go to: http://www.svcleanenergy.org/jobs

SVCE is committed to complying with applicable laws, including the Americans with Disability Act and Fair Employment and Housing Act, ensuring equal employment opportunities to qualified individuals with a disability. SVCE prohibits unlawful discrimination based on age, sex or gender (including pregnancy, childbirth, breastfeeding or related medical conditions), genetic information or characteristics, gender identity, gender expression, race, color, ancestry, national origin, religion, creed, marital status, military or veteran status, sexual orientation, physical or mental disability, medical condition, or on any other basis prohibited by federal, state, or local laws.