SEEKS CANDIDATES FOR SENIOR FINANCIAL ANALYST
ABOUT US

Formed in 2016, Silicon Valley Clean Energy (SVCE) is a Community Choice Energy service provider serving 270,000 residential and commercial customer accounts across Santa Clara County. SVCE’s mission is to provide customers with renewable and carbon-free electricity at competitive rates, and further accelerate decarbonization through deployment of innovative local programs. Program areas include building electrification, electric vehicles and charging infrastructure, battery storage and demand management programs.

SVCE is a public agency governed by a Board of Directors comprised of an elected official from each of SVCE’s thirteen member communities. SVCE has annual operating revenues of approximately $300M and strong financial reserves and has investment-grade credit ratings from both Moody’s and Standard & Poor’s.

SVCE is looking for creative problem solvers that are excited to work in an entrepreneurial environment and grow our organization! We are committed to a diverse and inclusive workforce that is reflective of Santa Clara County’s rich culture and communities.

WORK CULTURE

SVCE exemplifies Silicon Valley’s entrepreneurial and innovative spirit by pursuing cutting edge programs and services. SVCE operates like a start up with high energy and high expectations where creative problem solvers and strong communicators work together to meet customer needs and pursue an environmentally sustainable future.

The organizational culture supports open communication, responsibility, creativity, accountability, teamwork and care while welcoming the diversity of experience and perspectives brought by each employee.

THE POSITION

The Senior Financial Analyst supports Silicon Valley Clean Energy (SVCE) by performing research, data analysis, budgeting, forecasting and reporting in support of business decision making, business strategy and business operations for the Agency and its Departments. The position provides financial, project coordination, and analytical support to SVCE staff and works collaboratively with all SVCE teams.

In addition, the Senior Financial Analyst is expected to contribute to the monitoring and reporting of the SVCE’s energy portfolio risk, providing detail and clear explanation of risks measured, ensuring data quality across various risk management systems, assessing counterparty credit worthiness, monitoring and assigning credit limits in compliance with credit procedure and in conjunction with the front office.
THE IDEAL CANDIDATE

The ideal Senior Financial Analyst candidate will:

▪ Be diligent at compiling and analyzing data and will strive to develop models that unlock insights to help inform and guide the organization.
▪ Explore and compare different investment opportunities, in order to provide the organization with a sound financial basis for operation.
▪ Perform quality assurance and business process improvement activities in support of ongoing business process improvement and transformation.
▪ Understand the inherent volatility of the commodity electricity market and will focus on managing market risk through the implementation of tools and processes that improve risk metrics and awareness.
▪ Possess strong accounting knowledge of general ledger / close-out / and audit processes, with specific knowledge of GAAP and GASB reporting requirements.
▪ Focus on the long-term goals of the organization through a financial lens – i.e. decarbonization and fighting climate change.
▪ Possess superb communication skills in writing, one-on-one conversation, small group discussion, and public presentation.

KEY ATTRIBUTES

Mission Aligned
Passionate and pragmatic; inspired by SVCE’s mission of combatting climate change through electrification and decarbonization, and the need to operate on sound financial practices and footing. Able to define value in both environmental and economic terms.

Collaborator
Naturally engages external and internal stakeholders in problem solving, and comfortable working in a flat, cross-functional and ‘non-siloed’ organization.

Communicative
Able to describe complex financial concepts in plain English and motivated by a desire for clarity in thought and presentation.

Productive
Works to maximize output and value provided by the Finance and Administration team and SVCE as a whole, including external partners; effective in both a ‘hands-on’ entrepreneurial capacity, and in leveraging the work of team members.

Over the next one to two years, top priorities for the Senior Financial Analyst will include:

▪ Working with Finance, Power Resources, and other staff to develop a robust new budget model that can be updated regularly to provide both internal and Board visibility on changes to Agency financial positions;
▪ Support the development of more robust middle office risk management processes, working closely with front office staff in Power Resources and external consultants;
▪ Support the ongoing Business Process Optimization project, by working cross-functionally within SVCE to understand changing business requirements and proposing robust solutions.
Qualified Candidates Will Possess the Following:

Education:
A Bachelor’s Degree from an accredited university or college in Business, Finance, Economics, Accounting, Statistics, Mathematics, Engineering or related discipline or equivalent work experience required. A Master of Business Administration or graduate degree in the aforementioned fields can substitute for up to one year of the required experience.

Experience:
At least 4 (four) years of progressively responsible financial experience with clean energy-related products or services at: an energy services company, corporate/commercial real estate, engineering, design, management or consulting company, electric utility, energy or finance department of a public agency, energy products company, or a related organization.

COMPENSATION AND BENEFITS
Compensation package includes competitive compensation benefits including:

▪ Individual, family and domestic partner health insurance
▪ Monthly Fitness benefit (ex: stipend for gym or exercise classes)
▪ Retirement and Employer Matching Contributions
▪ Health Reimbursement Account stipend
▪ Flexible Spending Account stipend (ex: transit, health, dependent care)
▪ Paid Vacation

The Annual salary ranges from $110,597 – $158,446 with placement dependent on qualifications.

TO BE CONSIDERED
To apply, please submit a cover letter, resume, three references and a completed SVCE application to hr@svcleanenergy.org The position is open until filled, with a first review of applicants on Friday, June 25th. For more information regarding the recruitment and a the SVCE application, go to: http://www.svcleanenergy.org/jobs

SVCE is committed to complying with applicable laws, including the Americans with Disability Act and Fair Employment and Housing Act, ensuring equal employment opportunities to qualified individuals with a disability. SVCE prohibits unlawful discrimination based on age, sex or gender (including pregnancy, childbirth, breastfeeding or related medical conditions), genetic information or characteristics, gender identity, gender expression, race, color, ancestry, national origin, religion, creed, marital status, military or veteran status, sexual orientation, physical or mental disability, medical condition, or on any other basis prohibited by federal, state, or local laws.